

INNOVET ALBANIA NEWSLETTER

Let's contribute towards a stronger VET Community!



Entela Gjyla
Executive Assistant & Researcher

Why I invite you to read this publication and share it with others?

In each publication, we had the honor and pride to include many exciting and positive stories and testimonials from the VET learners and staff, the work they do, challenges faced in their work and innovation they bring to learning and teaching process which proved to show that skills are very important for the VET community in Albania. Many testimonials received from the interns VET learners and related professionals highlighted the importance of the practical learning in the education system be it VET or General Education and companies, organizations and public institutions should open their doors to every students and provide the internships opportunities to them. Extensive information on upcoming activities, initiatives and projects will continue to promote success stories in VET and any other field. Also as part of my strong motivation, the changing mindset in VET systems and education in general is deeply rooted on the work with youth, therefore in Albanian Skills we have chosen to focus our work on close communication youth, teaching staff and other collaborators with whom VET community interacts. Lack of motivation, monotony, skepticism and thoughts of profit without giving anything in return are some of the most troubling wounds in young people. With its initiatives, the Albanian Skills strives to engage as many young people as possible and bring them closer to teachers and business actors and make them understanding each other and mostly to understand the importance of the learners' voices in the VET system, learning process and the future of the VET in general. We meet encountered of skillful and passionate young people who do admirable things and trust that each student can be a talent if the school should play a thorough supportive role in accepting the existing problems and students' opinions openly. On the other hand, businesses and companies should not see young people as inexperienced and unwilling social group. The school, through teachers, student and businesses cooperation is a beneficiary triangle that can bring many positive developments to education in general and young people in particular. In this way, young people will have an easier integration into the labor market and improve themselves and bring the necessary changes in the society.

I wish you a nice reading and welcome back with any feedback or article for our next publications!

Dear Readers!

It is an honor and great pleasure for me to introduce you with the summer publication of INNOVET Albania Newsletter.

I started my journey with Albanian Skills during preparations of the 3d Edition of the National Skills Competitions 2017 and we have grown and changed together tremendously. From my first involvement I immediately joined the initiative and its vision and decided to continue my professional journey with Albanian Skills and give my contribution with it.

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This publication is prepared and edited by: Entela Gjyla, Megi Haderi dhe Brajen Muka

WHAT'S THE ALBANIAN SKILLS WEEK 2021 ABOUT?

Albanian Skills Week took place from 24-29 May, 2021 for the 4th year, inspired by the European Vocational Skills Week. European Vocational Skills Week is a European Commission initiative to raise awareness about vocational education and training (VET) and increase its attractiveness since 2016. Inspired by this wonderful initiative which aims to make VET more appealing, to help young people and adults reach their full potential, Albanian Skills initiated the first Skills Week in Albania from 2018.

The fourth edition of the Albanian Skills Week was a hybrid event to ensure all COVID-19 safety measures. The organizers of this week had the pleasure and honor to hold the opening activity of the Albanian Skills Week 2021 in the City of Kukes, in the premises of the Vocational School, to continue the online sessions during the entire week, in the morning and evening sessions, an hybrid event in Korca with VET providers and Innovation Hub and two in person sessions in Tirana.

Under the motto : 'Skills for Green, Digital and Safe Life' during this entire week was introduced the importance of skills and how to challenge the technical transformation revolution. Every person should be equipped with the necessary skills to have a safer life in every aspect: at work, health, psychological, society, etc. given the COVID 19 situation.



THE ALBANIAN SKILLS WEEK ACTIVITIES:

1. **Kick off** – Launching event of ASW “Skills for Green, Digital and Fair Life” in VET School in Kukes
2. **Series of 3 training sessions in:** How to make a creative video
3. **Series of 6 Evening Motivational Talks:**
 - AI beyond Robotics
 - Skills vs Passion. What matters most?
 - How to find your passion and stay motivated?
 - How to build your resilience?
4. **Series of 3 workshops :**
 - Skills for Safer Life in Albania / Food Safety in Albania
 - Skills for Green and Efficient Energy - Webinar EcoStruxure Power Design (presentation of projects)
 - Skills for Safer Life in Albania / Cyber Security
5. **Online International Meetup:** How to Promote and Support Innovation in VET in Albania
6. **Career Orientation Methods**
7. **Thinking about future career**
8. **Intro sessions with companies Ellite Travel, Easy Pay and EuroElektra:**
 - The Bright Future Of Hospitality And Tourism – Elite Travel Group
 - Presentative Session Easy Transfer – Easy Pay
 - Webinar Empowering Young People Towards Renewable Energy



MORE YOU CAN VISIT HERE:

[HTTP://WWW.ALBANIANSKILLS.ORG/ALBANIAN-SKILLS-WEEK-2020/](http://www.albanianskills.org/albanian-skills-week-2020/)

[HTTP://WWW.ALBANIANSKILLS.ORG/WHATS-THE-ALBANIAN-SKILLS-WEEK-2021-ABOUT/](http://www.albanianskills.org/whats-the-albanian-skills-week-2021-about/)

INTERVET WB PROJECT ACTIVITIES AND NEWS

What happened?

- The first group of students from vocational schools in Albania completed the mobility in Bologna, Italy. Over a month they gained valuable experience and learned new work practices. In next pages you can read further some testimonials of students who have completed the internships.
- The second international meeting between the INTERVET WB partners took place in Sarajevo. During that meeting the partners discussed about the challenges faced with the first mobilities and how to cope in the future. More to read about this meeting in next pages.
- The second summer school for VET staff took place in Seville, Spain with the participation of many teachers from the Western Balkans. This was a fruitful experience for all teachers who expressed their commitment to apply those knowledge in the schools where they work. You can read more about that experience from the participants Mr. Ferik Koçi and Mr. Kristaq Kikli, staff of VET schools in Albania, Shkolla Professionale "Beqir Cela" Durrës and Shkolla Profesionale " Kristo Isak", Berat..

What will happen?

- The second group of 15 students from vocational schools is expected to travel to Poland during Autumn to complete one and three months internships there.
- New mobility calls are expected to open during these months, so follow us on our social networks and website to stay informed.
- Job Shadowing for 6 teachers in The Netherlands and France are expected to take place in October and November.

Second Summer School for teachers in Seville

From July 27th to the 30th 2021 in Seville, Spain took place the second Summer School organized by INCOMA in connection with the INTERVET Western Balkans project, where two Albanian staff members from the VET schools were selected to participate from an open call published during May 2021, Mr. Ferik Koci from Shkolla Profesionale "Kristo Isak" and Mr. Kristaq Kikli from Shkolla Profesionale "Beqir Cela". INCOMA is a training and research centre based in Seville with extensive know-how and experience in the development and coordination of international cooperation projects mainly funded within the framework of EU programmes, especially in the field of education, training and research.

Along with this five days summer school program the selected participants got to interact with VET staff from other Balkan countries as well as from other countries all over Europe.



Both the Albanian participants answered positively our invitation to write some feedback about their experience in Seville, Spain in the framework of the INTERVET WB Project because they consider students and staff mobilities very valuable experience helping them to become more agile , innovative and skillful for a better match of VET education with labour market needs.



Mr. Kikli is a teacher and at the same time a Chairman of Administration Council of Water Supply Enterprise in Durres, and he is very excited about this experience which he used in two ways: first one by encouraging his students to participate and be engaged in such international projects and secondly by trying to adapt the gained knowledge during his work with the students. He will suggest this project to his school colleagues because according to him, the benefits and the results of such participation were obvious and noticed in his colleagues from the EU countries he met in the summer school. He concludes his testimonial by the following message for all VET Teachers: **"Let's try for the preparation of the best professionals for their future"**.

I felt honored to be part of this summer school and take pride to share with you the best impressions I have from my participation in the summer school, said Mr. Koci, the school director of Shkolla Profesionale "Kristo Isac".

He continues: it's come the time when knowledge and ideas must cross the borders of countries. **It is precisely this message that was conveyed when getting to know the concrete methodology of how our students can become part of these international practices.** That is why I have started to share the information received in this summer school with the staff and others either in formal meetings or informal ones in small groups.

He has suggested to all colleagues to become part of these opportunities. By becoming part of these meetings they will have new approaches and models on how to implement internships for their students and consequently they will be more motivated in the searching for good learning opportunities for the students and motivating others to become part of the school.

His message for the students: "Try hard to make your friends jealous about your participation in the VET schools!"



First VET Student Mobility in Bologna

On June 25, the ten selected students from the VET schools in Albania traveled to Italy for one month mobility in the framework of the INTERVET WB project. This project is the first of its kind in Western Balkans Countries therefore it has a special importance for the VET system in Albania and other countries of the Western Balkans. For one month the students developed teaching practices in different companies in the city of Bologna where they had the opportunity to learn new things, have experiences and create networks.



Immediately upon the arrival the students were accommodated on campus where they were introduced to the rules and procedures they had to follow. During their stay they had the opportunity to get to know each other as well as to socialize with students from other European countries living in the campus who were doing their mobility in Bologna. This way of living away from home, sharing shared spaces and organizing their living themselves gave these young people the opportunity to become more responsible, learn to live with others, and be more independent.



This first mobility consisted of a group of very enthusiastic and prepared students who received and offered very interesting experiences in the companies where they worked.

Some testimonials from students about mobility

These mobilities are great opportunities that should be considered by Albanian youth. In addition to traveling abroad, unforgettable moments are spent which remain long in the mind. I feel happy for myself that got the courage and desire to try a new experience and I would suggest to each student from VET schools to take advantage of such opportunities and not to reject them, but to use them as much as possible.

In addition to professional experience during this period I have gained many social skills that will serve me in daily life. I also created new friendships and faced a different culture. The lessons learned from this mobility are an added value in my daily life.

Every student has to face such an experience and challenge all the fears and difficulties they feel before moving abroad.



Believe me, I would give everything to try this experience again!

Enzo Radovani, Electronic, Vocational High School "Don Bosko", Tirana



By being part of this mobility I experienced amazing experiences that have greatly enhanced my professional skills and my soft skills.

In addition to work culture and new professional skills I learned a lot in other fields such as communication, behavior, time management or beyond my field's professional skills such as presentation, foreign languages, cooking or details from the professional fields of friends. **Having the opportunity to learn from the best and experience one work ethic by European standards is truly an extraordinary experience.**

Daniel Doçi, Vocational High School 'Gjergj Canco', Tirana





The main reason of applying for this mobility was the chance to work and live in a European country or as it was introduced to us at the beginning *“a chance to go out of your comfort zone”*. This mobility gave me great values not only for my profession as I managed to get to know but and for my life as well.



Living in the city like Bologna, was very much different from the city I come from and this mobility taught me how to adapt to another country, with other people, with a different lifestyle.

I would like to suggest to all the other students to apply for those mobilities. *At the beginning I was skeptical as usual, but I would say that a experience like this can be life changing. I will never forget a single moment of my experience!*

Imirjon Boci, Vocational High School 'Ali Myftiu, Elbasan

I am grateful to all the people who made this experience possible and gave me this opportunity.

I believe this mobility is one of the most important employment and living experiences that a young person can have.

From this experience I have learnt the basics of living abroad, learning to adapt to other cultures, get to know where you live, live in a dormitory where things are mostly done alone.

I suggest these mobilities to any young person who feels ready for a new adventure, because you will learn a lot and it will be an unforgettable experience.

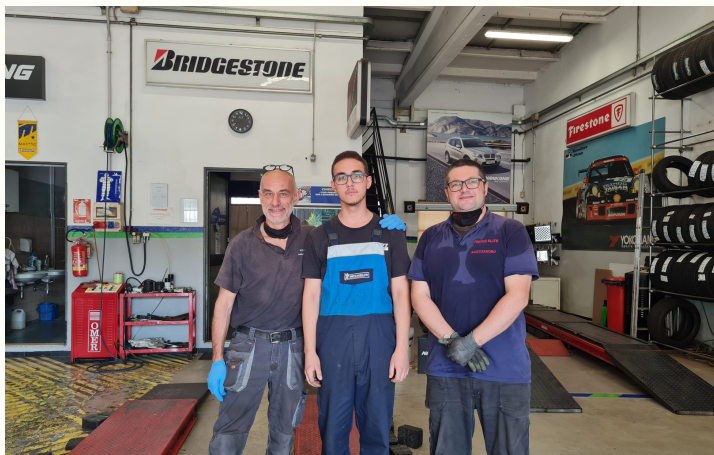
Eldri Mezini, Vocational High School 'Herman Gmeiner, Tirana



The reason why I considered this mobility important is due to the fact that in a foreign country you face an unfamiliar culture where you need to adapt or study in detail and try to be part of it.

From this mobility I learned more than I expected. I learned how to adapt and live with people that I did not know before. I would suggest to any person who would has the the opportunity to participate in these mobilities as he would learn a lot. They can be skilled in many different areas of life, can go out of the comfort zone and there will change and understand that the world is very different from what anyone could have imagined!

Shefiklit Hoxha, Vocational High School 'Ali Myftiu, Elbasan



At first, this mobility is quite important for the students who want to go beyond their comfort zone and experience something new. And when I say new, everything will be new to you. The food, the culture, the language, the people so you should be ready for that. This mobility is quite important because of the work opportunity and skill development that it can give you. It will prepare you to have some kind of (necessary) experience for when you come back to your home country.



And my third reason, would be life skills in general. You get to do groceries, cook, and do laundry by your own. It may seem weird to some, but this will prepare you for what it means to live alone/group one day. I would HIGHLY recommend you apply to "INTERVET WB" Calls! It is a once-in- a-lifetime opportunity that you mustn't lose!

Alejandro Alia, Vocational School "Hysen Cela", Durres

Second Transnational Meeting in Sarajevo

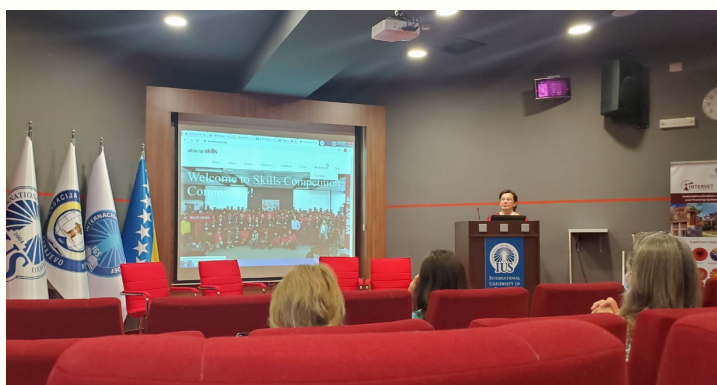
On June 28-29 2021, the 2nd transnational meeting of Intervet Western Balkans project took place at the International University of Sarajevo. Even the unwelcomed heatwave at the end of June did not prevent the participants from holding a very fruitful and constructive meeting. After one year and a half working online, we finally met in physically with all partners from Western Balkans and Europe countries.



To recall, the Intervet WB is a three-year pilot project for the internationalization of vocational education and training systems in the Western Balkans, started at the end of 2019. The project aims at creating opportunities for learning mobility in the training centers of Western Balkans and improving the culture of learning mobility in the field of VET.

The hosting partner, IUS Lifelong Learning Center (IUS Life), welcomed the participants and project partners from 8 member states of the EU and 6 Western Balkans countries. Prior to the meeting, the guests were addressed by the Rector of the International University of Sarajevo, Prof.Dr. Ahmet Yildirim, who stressed the importance of vocational education in the growth of national economies and the benefits of internationalizing mobility. Dr. Yildirim welcomed participants and invited them to the tour of the IUS campus.

In the two-day event, the partners evaluated the activities done in the previous year, partially disrupted by the Covid-19 pandemics, and reported their strengths and weaknesses. The partners shared their experience and gave suggestions on how to overcome obstacles and challenges of future mobilities and how to manage the unforeseen expenses, such as PCR tests and extremely high costs of mobility organization due to the pandemic. The meeting gave the participants a chance to finally meet in person and strengthen the already existing cooperation.



During the work in small workshops, the participants pointed out the need to adapt to the post-pandemic conditions as soon as possible and suggested a number of ideas to solve the new organizational problems. The need for better dissemination of the Intervet WB project was also emphasized as well as financial and administrative management and planning of upcoming mobilities. At the end of this two-day event, the guests were given their certificates of attendance and had a farewell photo session.

Albania participates for the first time in EuroSkills 2021

The latest edition of the EuroSkills competition will be taking place from 22nd of September until the 26th. This time the competition will be hosted in Graz, Austria.

The EuroSkills is the European Vocational Championship, which is held every two years in one of the 31 WorldSkills Europe member countries. It is a competitions where young professionals meet together to compete and to share expertise with each other.



For Albanian Skills -National Association for Skills Competitions, national skills competitions are a strong platform and voice to help raising the awareness for skills and VET system in the country, as well as the showcase of excellence of talented youngsters in professional skills.

Initiated 7 years ago as a private sector-based organization, the Albanian Skills aimed to give the Albanian young generation an opportunity to exhibit their talents and expose them to a wider audience of skills needed from the private sector. The organization sees the skills competitions as an important step of the career guidance process for young professionals thanks to the introduction of the most relevant labor market needs skills and professional standards during the implementation of the skills competitions.

Throughout the years, the skills competitions are enriched with new disciplines, providing the youngsters from 16 to 25 years old with an opportunity of competing in different fields of their interest.

Last edition in November 2020 gathered more than 150 youngsters as competitors, juries and volunteers and the organization is delighted to have hold the 6th Edition of Skills Competitions in the country though under the restrictions of the pandemics.

We are excited and can't wait to have finally the Albania Team competing and working in EuroSkills Graz 2021. The winners of the disciplines: Software Development; Web Development, Entrepreneur in Business, Photograph, Graphic Design and Hotel & Restaurant Services will go to EuroSkills Graz 2021 comprised by two teams: one competition team in the category Entrepreneurship Skills and the other is a team of volunteers to work and contribute in the workshops which close to their qualification. Albania sends the for the first time one competition team in EuroSkills while sending the team of volunteers is for the second time after the successful participation of it in EuroSkills Gothenburg 2016.

Albanian Skills takes the honor and pride to such participation because it is the organization`s vision and at the same time the aspiration of the Albanian talented youngsters to have the opportunity of competing and representing their country Albania internationally. And thanks to EuroSkills organization the dream is coming true!

For EuroSkills Media

Ana Zacharian, Initiator, Co-Founder and CEO

Albanian Skills - National Association for Skills Competitions

Meet the our contestants in the Entrepreneurship Skills Competition in EuroSkills 2021

My involvement in Albanian Skills started during National Skills Competition 2020 and I can say with conviction that it is one of the most beautiful experiences of my life. An experience in which I could develop many skills and above all pushed my forward to pursue my dream. As a part of the winning groups in the business category, I will represent Albania in Euroskills 2021 competition.

As a young girl, who aims at the business world, the experience at Albanian Skills has made me to realize that nothing is impossible. I am very lucky to have two business mentors and the support of all the great staff of Albanian Skills during this preparatory journey to Euroskills 2021.

I have a message for all young people, especially for you dear girls: **do celebrate your small wins.** When you think of your BIG goal, sometimes you start feeling overwhelmed. Why? Because big goals don't get achieved right away. Instead, you need to create mini goals to help your excitement along the way. This way you can be more goal-orientated and build a habit of being more effective. **You will achieve everything that may seem impossible to you! Take your time and make your dream true!**

Arilinda Gera, Marketing and Sales Specialist



The idea of becoming an entrepreneur originated since I was attending the college, studying Business Management. I was introduced to National Skills Competitions 2020 organized by Albania Skills and decided to participate in the Entrepreneurship, Business Development category. I can say that it has been one of the most fruitful experiences I have had in competitions.

Aside from the fact that I was introduced to a highly qualified staff, I realized the importance of skills development, more specifically of the entrepreneurship skills. Participating in Euroskills for me is a an opportunity not only to develop and invest in my venture, but also to exchange knowledge, ideas and cultures with other participants from all over Europe. In addition, the preparation and mentoring process is very excited and carries a lot of value for me.

Of course, being a young girl, in profession and especially in entrepreneurship, it is not always easy as barriers to prejudice always exist. But **what is very important for any girl who has an idea or dream and wants to turn it into a business, is to work consistently and never doubting the potential she possesses.**

Ilda Koçi , Marketing Specialist



Albanian Skills is honored and proud of sending the winners of National Albanian Skills Competitions 2020 to EuroSkills Graz 2021. For the first time in its history of the EuroSkills, an Albanian team of competitors will compete in one category, the Entrepreneurship Skill. The teams are comprised by:

Arilinda Gera, and Ilda Koci, Competitors/ Entrepreneurship & Business (Winners 2020 in Entrepreneurship), Pranvera Rrapushi Expert/ Entrepreneurship & Business

and volunteers supporting the organizer during the event:

Kilton Pilsa, Volunteer (Winner 2020 in Web Development), Hysen Ndergjoni, Volunteer (Winner 2020 in Software Development), Gjergji Lluskaj, Volunteer (Winner 2020 in Graphic Design), Nerion Bino. Volunteer (Winner 2020 in Hotel & Restaurant Services), Xhesika Lleshi, Volunteer (Winner 2020 in Photography)

WHAT STUDENTS DO DURING THE SUMMER?

Throughout the school year many students anticipate the summer months, it is a time when they can relax, travel and do whatever they want. But some use this time off to do more productive things, such as taking a seasonal job, do an internship, or take a summer class. In surveying various students from in Albania some conclusions can be made as for the data from the responses gathered.

Firstly, more than half of the respondents that were surveyed do in fact spend the summer time working in various jobs. The jobs range from service jobs, such as a waiter, to more technical jobs like IT or a programmer.

Another interesting information gathered was when asked if the pay they received was sufficient for their lifestyle and spending habits about half of those surveyed replied that they did not receive any sort of wage or salary. This could mean that they are working in order to gain experience or they could be taking part in some kind of unpaid internship program both of which help these students gain valuable knowledge and skills that they could use later on as they go about their professional careers.

But when asked whether the job they do currently has any connection with their schooling the results were mixed as close to half said their current employment does have connections with their current schooling but on the other end a majority replied that their current job does not have any connection with what they are learning in school. This could be the result of many factors that would have to be investigated further.

With this information gathered it helped to light up a bit on how students spend summer break, can provide some hints about seasonal youth employment in the country and think about further actions can be done. Further research is necessary to be done to gather more meaningful information and data in order to produce more qualitative findings for the policymakers, central and local governments, and to helping the young people in Albania in various ways.

Survey and notes prepared by Entela Gjyla, Researcher

"A visit far from your future career" Project

New project kicked off thanks to US DEMMOCRACY COMMISSION GRANTS

It is a project funded by the US Embassy Program for Democracy, from July 2021-February 2022, implemented by Albanian Skills in close cooperation with three municipalities of Kukes, Mat and Diber in the Northern part of Albania. The purpose of this project is to support these three respective municipalities in empowering young people, girls and boys with the necessary skills for the labour market, promoting self-employment and entrepreneurship and business awareness for youth employment. To provide all the above services, the Center/Office for Career Information and Guidance will be opened in each of these three municipalities in close collaboration with them.

In the municipalities of Dibër, Kukës and Mat live a large number of unemployed young people or entering the labor market at a young age. Young girls and boys in these areas need a lot of encouragement, motivation and support to develop themselves and their community. Due to the lack of attention in these areas, youth development activities are not numerous. Through this initiative the project aims to equip young people with some knowledge that can serve them wherever they want to develop their professional life. Also the creation and maintenance of an active and sustainable practice of linking between businesses-youth-institutions will be with a special focus for this project.



U.S. EMBASSY
Tirana, Albania

With the financial support of the
Public Relations Office
of the US Embassy in Tirana

In close partnership with Municipalities of
Kukes, Diber and Mat

Implemented by

albanianskills
We promote skills

The target group for this project are 45 young people from each municipality who are in a transitional phase of their lives such as finishing high school, graduating from university and who are looking for a job. Gender representation will be of particular importance for the activities because it is important for girls to face the labor market and have the opportunity to develop gradually, being represented up to managerial levels, in order to bridge the social gap. The target group will be achieved through cooperation with municipalities, schools and local employment offices.

INTERN'S CORNER

I joined Albanian Skills as a digital marketing intern in Albanian Skills organization in April, for a period of three months. Working with them was a challenging experience for me as this was my first time as an intern. It provided me with a positive environment and a friendly staff who contributed to improve my skills by giving me comprehensive training, where every day there was something new to learn.

To work effectively I think has been one of the skills I gained during this internship.

DANJA ZOTO



Completing your studies is a beautiful and difficult moment because you do not know what direction your career will take. My internship at Albanian Skills in the field of digital marketing has been a right and very valuable choice.

There I met a very friendly staff who gave me confidence and support for everything I needed during the performance of tasks.

Being part of Albanian Skills means recognizing your skills and creating a clearer vision for the future!

MEGI HADERI



I joined Albanian Skills team as an intern in August and for a period of three months. This Internship is a different experience for me when compared to previous internships as from the beginning I was treated as a valued member of the organization and it has given me the opportunity to work alongside phenomenal mentors who enthusiastically share their knowledge and work with me in order to assist me in becoming a better worker and improving my skill set.

As I continue this internship, I can only imagine what further experience and knowledge I will gain and how helpful it will be towards my future.

BRAJEN MUKA

Announcements

WE OFFER INTERNSHIPS OPPORTUNITIES

**Just one email away
albanianskills@gmail.com**

The **Internships Programme** in Albanian Skills has started since last Autumn and remains open for any interested student or young professionals during the entire year. For this we do not apply any application deadline because we want to offer unlimited timing of the application according to individuals need and availability.

If you are looking for an intern position in different areas of your study, you are just one email away. Send your CV and a short motivation letter with the reasons why you want this position.

We can offer internships opportunities either within our organization or our networks of companies and organizations.

To learn more about our organization, events and projects we run, visit our website www.albanianskills.org and social media

As member of the youth committee and Educational Partner at AI CENTER, we would like to inform executives and managers from business and companies about AAAI Program and consider the course which starts on September 27th

For registration through Albanian Skills you can benefit:

***10% discount for anyone who registers with your organization code on Eventbrite:**

Registration Code: 401-SV

More info & registration link:

<https://www.eventbrite.com/e/ai-for-managers-and-executives-tickets-168573216027>



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